THE COMMUNITY

Indian River Shores, Florida is located 32 miles south of Melbourne, Florida and 85 miles north of West Palm Beach, Florida, east of Interstate 95. Indian River Shores' 7 square miles lie on Orchid Island, along State Road A1A between the Indian River Lagoon and the Atlantic Ocean amid a zip code that has one of the highest per capita incomes in the nation.

Home to approximately 4,000 full-time residents, the Town of Indian River Shores' population nearly doubles during October thru April, with those wanting to enjoy the beautiful and temperate Florida winters with all the area has to offer.

Learn more by visiting the official site of the Town of Indian River Shores, Florida:

www.irshores.com

THE ORGANIZATION

The Town of Indian River Shores operates under a Council-Manager system of government. The five-member Town Council is elected at large by the residents for a 4-year term, with elections held in November in even-numbered years.

The Town Manager is responsible for the oversight of the Town's nearly $6 million budget and a staff of 33 employees, including 22 sworn officers. Due to the conservative oversight of the Town budget, the finances are extraordinarily strong.

THE POSITION

The Town Manager is a chartered position reporting to the Town Council. The Town Manager is responsible for the day-to-day operations of the Town, and guides the department heads for Public Safety, Building/Planning & Zoning, Maintenance, Accounting and the Postal Center. The Town Manager and Town Clerk work closely to ensure that optimum service is provided to all residents.

THE IDEAL CANDIDATE

The Mayor and Council are looking for a strong, experienced professional manager who is comfortable working with people from all walks of life but, in particular, skills with retired executives, former CEOs, and successful business owners is most helpful. The successful candidate will have outstanding communication skills, be a strong leader who is ambitious, inspirational and understands the need to keep the Mayor and Council equally well-informed, readily sharing information and promoting transparency. The new Town Manager will be comfortable telling the Council what they need to hear and not just what they want to hear. Indian River Shores is an involved and friendly community, so he/she will need to be friendly; outgoing with a sense of humor and sincere commitment to the well-being of the Town and its residents.   Someone who will represent the Town, have an untarnished integrity with a personal work ethic, maintain an open-door policy, enjoy community involvement and become well-known throughout the community.

THE QUALIFICATIONS

The new Town Manager of Indian River Shores is expected to possess a Bachelor's degree, Master's preferred, and at least 5-10 years experience in a municipal leadership position.

The new Town Manager will be a member in good standing or eligible for certification and membership with ICMA, FCCMA and other State/City Associations.

COMPENSATION AND BENEFITS

The expected starting salary will be within an annual range of $120,000 - $150,000 depending on qualifications. In addition, the Town Council expects to provide a competitive benefit package to the successful candidate. Reasonable relocation expenses negotiable.

RESIDENCY

The Town Manager is expected to establish residency within one of the adjacent three counties of Indian River, St. Lucie and/or Brevard.

HOW TO APPLY

For additional information on this outstanding opportunity visit:

<p align="center"><u>www.MercerGroupIncFlorida.com</u></p>

Interested and qualified candidates should send a letter of interest and resume electronically by 5:00 PM Eastern Time Friday, November 19, 2018, to:

<p align="center">W.D. Higginbotham, Jr.
Senior Vice-President
The Mercer Group, Inc.
Email: <u>WDHiggin@Mercergroupinc.com</u></p>