

ASSISTANT CITY MANAGER
City of Hampton, Virginia

The City of Hampton, Virginia is seeking well qualified candidates for one of three Assistant City Manager positions. Hampton is an independent city located on the southern end of the Virginia Peninsula, bordering on Hampton Roads and the Chesapeake Bay. Encompassing approximately 54.7 square miles of land and 17.3 square miles of water with 137,000 residents. Hampton is part of a dynamic metropolitan region with five other cities with a population over 100,000. The City boasts a strong military and technical presence. Langley Air Force Base is home of the First Fighter Wing. NASA Langley Research Center, where America's first astronauts were trained, is now a major center for aviation research. Hampton University and Thomas Nelson Community College are located within the city limits and several other colleges and universities are located in nearby cities.

Hampton provides a variety of historical, cultural and recreational activities including the NASA Visitor Center. The Hampton Arts Commission sponsors cultural performances and attractions. Numerous recreational facilities are located in Hampton including a nine acre beachfront park, community parks, tennis courts, picnic areas, swimming pools, athletic fields, boat launches and public and private golf courses throughout the city. Hampton is home to Boo Williams, a uniquely designed 135,000 square foot multi-purpose indoor facility that includes basketball and volleyball courts and indoor hockey fields.

The City operates under a Council-Manager form of government. The City Council is comprised of seven members, including an elected Mayor. A Vice Mayor is selected from the other six Council members every two years. The City Council appoints the City Manager, who is responsible for the City's day-to-day operations, City Attorney, and City Clerk. The City has a FY 18 \$467M general fund budget and 2,600 full and part-time employees. Hampton is a 1972, 2002, and 2014 All-America City awardee.

The Assistant City Manager is an integral member of the Executive Team, ensuring that leadership and strategic efforts are aligned and integrated throughout the organization in support of the City Council and City Manager's goals and objectives. The Assistant City Manager acts as a chief advisor to the City Manager and a liaison between the City Manager and one of the City's departmental business teams.

The successful candidate will be a graduate of an accredited college or university with a Bachelor's degree in political science, government, public administration, business administration or a closely related field. A Master's degree in a related field is preferred. The position requires eight years of executive level management and supervisory experience as an assistant city or county manager or administrator, or as a department director.

Salary is commensurate with education and experience.

The successful candidate is required to establish principal residency within the Hampton city limits within twelve months of assuming the position and must maintain principal residency for the tenure of the position.

For additional information about the position and how to apply, click on www.hampton.gov/jobs. Review of applications begins on August 27, 2018. Position will remain open until filled.

