

## Village Manager

### Key Biscayne, Florida

Home to nearly 13,000 residents, the island Village of Key Biscayne has a total area of 1.4 square miles. The Village is just offshore and connected to the City of Miami via the Rickenbacker Causeway, originally built in 1947.

The Village operates under a Council-Manager form of government. The Village Council consists of a separately elected Mayor and six Councilmembers. They appoint the Village Manager, the Village Clerk and the Village Attorney. The Manager oversees a full-service Village government, featuring fire-rescue, police, building, planning and zoning, human resources, finance and public works departments. There are approximately 125 full-time employees, and five collective bargaining units.

The Village Manager should possess a Bachelor's degree in Public Administration or a related field with a Master's degree preferred and at least five to seven years of municipal management experience as a Village/City Manager or Assistant Manager (or equivalent executive position) in a community/organization comparable or larger in size as Key Biscayne; private sector experience is a plus. Coastal community experience is a definite plus. The Village Council expects the successful candidate to be a member in good standing (or eligible for membership) of the International City/County Management Association (ICMA)

Annual salary of the current Village Manager is \$200,000.00. The Council Members are committed to a starting salary that will be market competitive, depending on experience and qualifications. Village Council expects to provide an excellent fringe benefit package to the successful candidate. Reasonable relocation expenses will be negotiable with the successful candidate.

Qualified candidates should send a letter of interest and resume by 5:00 PM, March 16, 2018, to W. D. Higginbotham, Jr., [WDHiggin@mercergroupinc.com](mailto:WDHiggin@mercergroupinc.com)

For additional information contact W. D. Higginbotham, Jr., Senior Vice President, The Mercer Group, Inc. at 727-214-8673 or visit: <http://www.mercergroupincflorida.com/executive-recruiting>