

## **CITY MANAGER CITY OF FRANKLIN, NH**

### *Franklin – The Three Rivers City*

This is an exceptional opportunity for a seasoned management professional to live and work in a dynamic, vibrant and challenging community of 8,454 citizens, located near the geographic center of New Hampshire. The City Council is seeking a forward thinking, innovative and professional City Manager with a proven economic development background to lead the City as it develops for the future.

The successful candidate for the position should meet the following criteria: Possess a Bachelor's degree in public/business administration, political science, or a related field from an accredited college or university. A Master's degree in a related field is preferred; Display evidence of continued professional development such as designation as an ICMA Credentialed Manager; Have proven and demonstrated executive-level management experience with a minimum of five to seven years of progressively responsible experience as a City Administrator/Manager, Deputy/Assistant City Administrator/Manager in a municipality of similar size and complexity; Have experience in finance and economic development and be knowledgeable about aspects of each City department; Demonstrated experience in municipal budgeting.

The City Council appoints a qualified person as City Manager for a term of employment and salary as negotiated by the City Council and the City Manager in an employment agreement, and approved by a vote of 2/3 of the members of the City Council. In setting the term of the City Manager's employment agreement, the City Council retains the right to discharge the City Manager at any time during such term as provided by the City Charter and/or the employment agreement. The City Manager's employment has been very stable with 6 years and 9 years service, respectively, of the last two City Managers, and both left of their own choice for City Manager positions in larger cities.

The City Manager of the City of Franklin is the Chief Administrative Officer of the City. He/she provides leadership to the organization consisting of a high quality and dedicated staff led by an 8-member team of seasoned professional Department Heads who work collaboratively to address issues and ideas. The City Manager and the leadership team enjoy the strong support of the City Council.

The City Manager is not required to be a resident of the City of Franklin, but community engagement within the City is expected by the City Council.

Daniel Webster was born in a section of Franklin that was then part of Salisbury.

The new City Manager can, with an optimistic attitude and an ability to think outside of the box, play an important role in continuing the forward progress for all kinds of exciting projects.

The City Government of the City of Franklin operates under a City Charter and the City Code. Franklin is a full-service city government providing most of the services typically provided by a municipality. The FY 2018 General Fund budget is \$27.7 million of which the City Manager oversees the municipal portion totaling \$11.5 million.

The next Mayor/City Council election will be in October, 2017 and the Mayor's seat and 3 City Council seats will be on the ballot.

The starting annual salary for the City Manager position for the City of Franklin will be market competitive depending upon the qualifications and experience of the selected candidate. An excellent fringe benefit plan will be provided as well. Reasonable relocation expense reimbursement will be negotiated.

This position is open until filled. First review of candidates will occur on November 10, 2017.

Confidential by COB on November 10, 2017, to **James Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. VOICE: 505-466-9500; FAX: 505-466-1274. E-Mail: [jmercerc@mercergroupinc.com](mailto:jmercerc@mercergroupinc.com); Website: [www.mercergroupinc.com](http://www.mercergroupinc.com)**  
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