

**CHIEF OF POLICE
THE CITY OF SALINE,
MICHIGAN**

The City is seeking a progressive, innovative and professional Chief of Police to lead the City organization as it grows and develops for the future.

The successful candidate for the position of Chief of Police of the City of Saline should meet the following criteria: Possess a Bachelor's degree in Criminal Justice, or a related field required. A Master's degree in Criminal Justice, Public Administration or other technical post-graduate training such as the FBI National Academy, Southern Police Institute, School of Police Staff and Command is preferred. Seven years of progressively more responsible command/supervisory experience in a municipal, state or county law enforcement agency required.

The Chief of Police serves under the general direction of the City Manager. He/she serves as the chief law enforcement officer of the City. The Chief is responsible for the enforcement of laws and ordinances, traffic planning, and emergency response within the City of Saline. The Chief also performs a variety of complex administrative, supervisory and professional work in planning, coordinating and directing the activities of the Police Department.

Under Michigan law, the Chief of Police is required to live within a 20 mile radius of the City of Saline. However, it is preferred that the Chief be a resident of the City of Saline within a reasonable time after appointment (as specified by the City Manager).

Saline is a City in Washtenaw County, Michigan. It is located in southeastern Michigan, six miles southwest of Ann Arbor, home to the University of Michigan. At the 2010 Census, Saline has an estimated population of 9,151 and the City is 4.33 square miles in area.

The City is popular for its annual Celtic Festival, which attracts people from all over the United States and from its sister Cities of Brecon, Wales and Lindenberg, Germany.

The City Government is stable and operates under a Home Rule City Charter. The City is governed by a Mayor elected at-large for a two-year term and six City Council members elected at-large for a two-year staggered terms. The current Mayor, Brian Marl has served since January 1, 2013. The current City Manager, Todd Campbell has served the City for almost 10 years.

Saline is a full-service city government providing most of the services typically provided by a municipality. Fire service is provided by a Fire Board which is partially paid by the City. It is a combination paid/volunteer fire service. The FY 2018 General Fund budget

for the City is approximately \$8.8M, with a total budget of approximately \$24M.

Currently the City Council appoints all Department Heads. Department Heads are re-appointed annually. Additionally, all Department Heads, including the Chief of Police, report to and are responsible to the City Manager on day-to-day operations.

The Saline Police Department has the second largest budget of all City Departments within the General Fund. It has a complement of 13 sworn officers, including the Chief.

The starting annual salary will be market competitive depending upon the qualifications and experience of the selected candidate. An excellent fringe benefit plan will be provided as well. Reasonable relocation expense reimbursement will be negotiated.

This position is open until filled. First review of candidates on October 12, 2017. Note: the first SKYPE meeting with the City Hiring Committee to discuss applicants to determine 10-15 candidates for telephone interviews by Jim Mercer is scheduled for October 17, 2017 at 11 AM Eastern time.

Confidential resumes by COB on October 12, 2017 to **James Mercer, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. VOICE: 505-466-9500; FAX: 505-466-1274.**

E-Mail: jmerc@mercergroupinc.com; Website: www.mercergroupinc.com

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