

Santa Cruz METRO
Santa Cruz Metropolitan Transit District

HUMAN RESOURCES MANAGER

Salary Range: \$108,647 - \$138,689, depending upon qualifications and experience.
Excellent benefits and relocation assistance with authorization of CEO/General Manager

Santa Cruz METRO was formed in 1969 as the sole public transit operator for Santa Cruz County. It is a medium-size transit agency that links its communities to employment, schools, activity centers and tourism destinations. Santa Cruz METRO provides safe, reliable transit services to over 262,000 citizens within a geographic area encompassing 441 square miles.

JOB SUMMARY

The Human Resources Manager (HRM) is appointed by and reports directly to the Chief Executive Officer/General Manager and serves as a key member of the executive team. Santa Cruz METRO has approximately 300 employees and the HRM is responsible for the agency's personnel system and assists the CEO with employee/labor relations, training, insurance and benefit programs, EEO/affirmative action, recruitment and examination and classification and compensation policies/studies, among other duties. The position oversees the work of four staff members and an Assistant HRM position has been allocated for selection by the new HRM.

QUALIFICATIONS

The successful candidate must possess an undergraduate degree from an accredited college or university with a major in human resources, public/business administration or a related field, plus at least six (6) years of progressively responsible experience in human resource administration or a related field that includes at least two years of supervisory experience. Previous experience within a public sector/government agency or comparable private sector entity is required and previous experience with a public transit operator is considered a plus.

A post-graduate degree from an accredited college or university is desirable.

TO APPLY

Electronic submissions required. Please view and

[**Click here to download brochure**](#)

To receive serious consideration, please submit a cover letter explaining why you believe you are a good "fit" for the position, resume, salary history, and four professional references no later than **September 4, 2017** to:

Clark Wurzberger, The Mercer Group, Inc.

[**cwurzberger@mercergroupinc.com**](mailto:cwurzberger@mercergroupinc.com)

Tel.: (530) 637-4559; Fax: (650) 240-3933

Santa Cruz METRO is an Equal Opportunity Employer and values diversity at all level of its workforce

The Mercer Group, Inc.