

**DIRECTOR OF HUMAN RESOURCES
CITY OF FAIRFIELD, CALIFORNIA**

Fairfield, the county seat of Solano County, is a vibrant community of approximately 113,000 ideally located in the heart of Northern California. Fairfield is a diverse, family-oriented residential community situated halfway between San Francisco and Sacramento with easy access by car to iconic destinations such as the Napa Valley, Lake Tahoe and Yosemite National Park. Surrounded by attractive open spaces, protected wetlands, vineyards and farms, Fairfield's residents and visitors enjoy the benefits of locally produced wines, olive oil and craft beers. Fairfield offers citizens, businesses and visitors an excellent quality of life with its warm summers and Mediterranean climate, value-priced housing options, quality health care, 21 parks, 2 Championship golf courses and many cultural, culinary and recreational amenities close by.

The Director of Human Resources will have the opportunity to recruit the staff required to build a critical city department from the ground up by leading the formation of a full-service human resources function that includes the development of comprehensive policies and organizational development initiatives through a newly developed service delivery model. Fairfield seeks a seasoned, self-confident human resources executive with a track record of success in the art of leadership and organization behavior management who will draw upon their experience to facilitate cooperative problem solving with diplomacy and insight. The successful candidate should be able to demonstrate contemporary H.R. career experience in the areas of employee/labor relationships, compensation, benefit administration, recruitment and selection, and training. The risk management function for insurance review, liability claims, and workers compensation is currently under review. The Director of Human Resources is selected by the City Manager.

The new Director of Human Resources in Fairfield will possess an undergraduate degree from an accredited college or university with a major in Public or Human Resource Administration, Business Administration, Human Resource Management or a related field, plus at least seven years of progressively responsible experience in human resource administration or a related field to include at least four years of administrative and management responsibility. A post graduate degree may be substituted for one year of experience. Demonstrable, broadly-based career experience with the full range of generalist human resources functions is essential. Please view a comprehensive brochure below.

This position provides excellent benefits and annual salary up to **\$178,500**, depending upon qualifications and experience. To be considered for this exceptional career opportunity, please submit a persuasive cover letter, resume, salary history and at least four professional references electronically to: Clark Wurzberger, The Mercer Group, Inc. at: cwurzberger@mercergroupinc.com no later than **January 16, 2017**.

Tel. (530) 637-4559 (Pacific Time). The City of Fairfield is an **Equal Opportunity Employer**

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