

CITY MANAGER CITY OF BOWIE, MARYLAND

This is an exciting opportunity for a seasoned management professional to live and work in a vibrant and expansive community in the State of Maryland. The City Council is seeking a progressive, innovative and professional City Manager to lead the City organization for the future.

This is a great opportunity for a management professional to be an integral part of the Greater Baltimore-Washington Regional Area. The selected individual should be highly progressive and interested in having Bowie be at the forefront of the State of Maryland and in the region.

The successful candidate should possess a Bachelor's degree in Public\Business Administration, Political Science, or related field from an accredited college\university. A Master's degree in a related field is preferred; display evidence of continued professional development such as designation as an ICMA Credentialed Manager; have proven and demonstrated executive-level management experience with a minimum of ten (10) years of progressively responsible experience as a City Manager or Assistant City Manager or equivalent in a municipality of similar size and complexity; or any equivalent combination of education and experience that qualifies for the above; have substantial experience in budgeting, finance, and economic development.

The City Manager is the Chief Administrative Officer of the City appointed by a majority of the City Council. The City Manager shall be responsible to the City Council for the administration of all City affairs placed in his/her charge by or under the City Charter.

The successful candidate need not be a resident of the City of Bowie when selected, but shall reside within the City within one year of appointment.

The majority of residential units in Bowie are owner occupied and are in the price range of \$300,000 to \$499,999, with a median value of \$305,300. The median household income for the City of Bowie is \$107,012, which exceeds the State of Maryland at \$75,538 and the United States at \$53,046.

While the City is rich with history and takes pride in its piece of the local history, it continues to move forward, owing to its motto "Growth, Unity, and Progress."

Bowie is a model City in partnership with state, county, and regional entities. The City of Bowie operates under a Council/Manager form of government. The Council is composed of seven members. The City Manager is appointed by the Council. The City provides a range of municipal services.

The City FY 2016-2017 FY budget for the General Fund is \$52,783,000. The total all funds budget, excluding transfers between funds, is \$68,409,800. This FY is the seventh consecutive year at \$.40 per \$100 of assessed value. Property tax is the largest single

Revenue item, accounting for 59.4% of City Revenue. The staff consists of 391.4 full-time equivalent employees including two collective bargaining units covering approximately fifty percent of all employees. The City enjoys a AAA bond rating.

The starting annual salary will be market competitive depending on the qualifications and experience of the selected candidate. An excellent fringe benefit plan will be provided as well. Reasonable relocation expense reimbursement will be negotiated.

Position open until filled. First review of candidates will occur on August 12, 2016.

Resumes should be sent by 5 PM EDT on August 11, 2016 to **James L. Mercer, The Mercer Group, Inc., 5579B Chamblee Dunwoody Road, #511, Atlanta, GA 30338. VOICE: 770-551-0403; FAX: 770-399-9749. E-Mail: jmercer@mercergroupinc.com. Website: www.mercergroupinc.com**

The City of Bowie is an Equal Opportunity Employer. The City of Bowie does not discriminate on the basis of race, color, religion, creed, sex, gender, sexual orientation, age, marital status, national origin, political ideas or disability in employment or in the provision of services.

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