

CITY MANAGER THE CITY OF SCOTTSDALE, ARIZONA

This is an outstanding opportunity for an experienced executive to live and work in a vibrant and highly respected community. The City Council is seeking an innovative, empathetic, and strategic leader for City Manager to progressively lead the administration of the City with a strong commitment to building a sustainable and thriving environment for those that work, visit and live in the City of Scottsdale..

The successful candidate will reflect the City's mission of "Simply better service for a world-class community". This is a great opportunity for a top-level professional with a strong desire to be an integral part of a multi-faceted community. Scottsdale is a perfect place to work and live!

The City Manager must meet the following criteria: • Have an excellent business reputation with at least 10 years of executive-level management experience, preferably in a government environment or a mix of government and private experience; • Possess a Master's degree in Public Administration, Business Administration, or a related field from an accredited college or university; An equivalent combination of education and experience can substitute for the degree requirement; • Experience managing multi-million dollar budgets, and supervising executives, professionals, and staff; • Experience in a tourist-oriented community is a major plus.

The City Manager is the Chief Administrative Officer of the City appointed by a majority of the City Council. The City Manager shall be responsible to the City Council for the administration of all City affairs placed in his/her charge by or under the City Charter.

The successful applicant need not be a resident of the City of Scottsdale when selected, but is required to reside within the City within a reasonable period following appointment.

Located in the beautiful Sonoran Desert, Scottsdale is nestled between Paradise Valley and the McDowell Mountains. Scottsdale is know for a high quality of life with attractive residential, working and shopping areas. It is an internationally recognized visitor destination and a thriving location of business. Scottsdale consistently ranks among the nation's best places to live, with top-rated schools, award winning parks, low crime and a vibrant economy.

Scottsdale was founded by Army Chaplain Winfield Scott in 1888, but was not incorporated until 1951 when Scottsdale was a small community of 2,000 residents situated on about two square miles of land. Today, Scottsdale has more than 225,000 residents spread across 185 square miles.

To learn more about Scottsdale, visit the City's website at ScottsdaleAZ.gov.

Scottsdale operates under a Council/Manager form of government with a directly-elected Mayor and six Council Members serving as the governing body. All are elected at-large on a non-partisan basis and serve staggered four-year terms. Elections are held in November of even-numbered years to coincide with national elections. The Mayor and three City Council seats are up for election in November, 2016. City Councilors are limited to three 4-year terms.

Scottsdale has six Charter Officers reporting to the City Councilmembers. They include the City Attorney, City Auditor, City Clerk, City Manager, City Treasurer and the Presiding Judge of the City Court. There are six divisions that report to the City Manager, they are: Public Safety (Police and Fire Departments); Administrative Services (Communications, Human Resources, Information Technology and Purchasing Departments); Community and Economic Development (Airport, Economic Development, Planning & Development, Tourism & Events, Transportation and WestWorld); Community Services (Human Services, Libraries, Parks & Recreation and Preserve); Public Works (Capital Projects, Facilities, Fleet, Solid Waste and Street Operations); and Water Resources (Planning & Engineering, Reclamation Services, Water Quality and Water Services).

The FY 15/16 budget is approximately \$1.2 billion (the Operating Budget is \$700 million and the Capital Improvement Plan is \$500 million). The majority of the General Fund revenues come from sales tax. The City is in a strong financial position.

There are currently over 2600 part-time, temporary, and full-time employees with the City. The City also appreciates the contributions of over 6,000 volunteers on an annual basis.

The starting annual salary for the Scottsdale City Manager position will be market competitive depending on the qualifications and experience of the selected candidate. An excellent fringe benefit plan will be provided as well. Reasonable relocation expense reimbursement will be negotiated. The selected candidate must become a resident of the City of Scottsdale within six months after the start of employment.

This position is open until close of business September 6, 2016.

To be considered for this excellent opportunity, qualified candidates must submit his/her resume by email, fax, or direct mail to **James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. VOICE: 505-466-9500; FAX: 505-466-1274. E-Mail: jmercer@mercergroupinc.com, Website: www.mercergroupinc.com *Equal Opportunity Employer***

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