

**CITY MANAGER
THE CITY OF ROSENBERG,
TEXAS**

The City of Rosenberg is seeking its next chief executive to lead the organization through a period of immense, exciting and challenging growth. The City's new leader will take the reins from the current City Manager. In order to ensure a smooth transition and the continuation of key projects and initiatives, the City Council has initiated an extensive search and selection process to identify and select the candidate best suited to take the City and its services to the next level.

Minimum qualifications for the City Manager position include: A Bachelor's Degree in Public or Business Administration or a related field; Eight (8) years of progressively responsible management experience in municipal government with two (2) years at the Assistant City Manager level or above; A combination of education and experience will be considered; A commitment to open government and transparency; Familiarity with capital infrastructure and utilities; Familiarity with economic development; Comfort level with information technology management.

The new City Manager will be a dynamic leader who engages the community, City staff and the City Council in collaborative problem solving and community building. The selected candidate will possess a professional demeanor while maintaining an approachable and personal nature.

The new City Manager will be expected to roll up his/her sleeves, not only to engage the community in collaborative efforts and to seek innovative public/private partnerships, but also to participate in the development of key initiatives and projects.

As the chief executive officer of the City, the City Manager is appointed by and serves at the pleasure of the City Council. He/she is accountable to the City Council for enforcement of all ordinances, regulations, and policies established by the City Council, and is responsible for coordinating the operations of all departments in developing and implementing programs, policies, and directives to provide municipal services to citizens.

The City Manager directs the activities of the Assistant City Manager of Public Services, the Fire Chief, and the Executive Directors of Administrative Support, and Information Services, as well as the Economic Development Director and Executive Director of Community Development. These positions serve with various departmental directors and managers to round out the City's Management Team.

The City of Rosenberg is a home rule municipality governed by City Charter and applicable Texas statutes. The City operates under a Council/Manager form of government in which the City Council sets policy and overall direction for the City and appoints a City Manager to oversee daily operations. The City Council also appoints the

Police Chief, City Secretary, Municipal Judge, and City Attorney.

The City of Rosenberg currently employs 265 full-time employees and 45 part-time employees. The city's fiscal year 2016 budget totals \$67.3 million. The City is in good financial standing. Total taxable assessed value for the City has more than doubled in the last ten years to \$2.04 billion in 2015, comprised of 43% residential and 57% commercial. FY 2015 sales tax receipts were over \$16.5 million. The City has a State-designated Cultural District and Main Street Program. The City has an Aa3 bond rating by Moody's and an AA bond rating by Standard and Poor's.

Offering the serenity of a laid-back atmosphere and close proximity to all of the advantages of a major metropolitan area, Rosenberg has grown by over 50% in the past ten years and is anticipating a continual swell in numbers.

With a growing population of approximately 36,000, Rosenberg is part of Fort Bend County, consistently one of the nation's top ranking counties for population and job growth. The City and extra-territorial jurisdiction (ETJ) encompass approximately 108 square miles, 37 of which are in the City limits. Approximately 63% of the land is undeveloped, providing enormous growth potential for the expanding City.

The vibrancy and rejuvenation of Rosenberg's historic downtown exemplifies the community's strong entrepreneurial spirit. Designated a cultural district by the Texas Commission on the Arts in 2013, Rosenberg's Historic Downtown also recently joined the Texas Main Street Program. Downtown Rosenberg is a nucleus of activity: shopping, entertainment, and services that pays tribute to Rosenberg's history as the "Hub of the Gulf Coast".

Rosenberg also enjoys strong financial footing in terms of sales and property taxes – foundational tools the new City Manager will utilize to meet challenges head-on and improve and expand City services.

The starting annual salary will be market competitive, DOQ/E, with an excellent fringe benefit plan, and reasonable relocation expense reimbursement to be negotiated.

This position is open until filled. First review of candidates will occur on May 16, 2016. Under the Texas Open Records law candidate resumes and all application materials are subject to public disclosure.

Resumes should be sent by 5 PM EDT on May 16, 2016, to **James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. VOICE: 505-466-9500; FAX: 505-466-1274. E-Mail: jmercer@mercergroupinc.com; Website: www.mercergroupinc.com EOE**

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