

COUNTY ADMINISTRATOR PICKENS COUNTY, SOUTH CAROLINA

This is an exceptional opportunity to provide leadership and management to a historic and progressive county government located in the beautiful Upstate Region of South Carolina. Pickens County has a four seasons climate and its terrain is varied.

Pickens County is seeking for its new County Administrator a respected leader and manager who is well-versed in finance and budgeting, economic development and job creation and someone who will work effectively and hand-in-hand with the County Council, County staff and elected Constitutional Officers. The selected individual should be strong and consistent.

Pickens County is seeking a County Administrator who will provide support and advice to the County Council and lead the departments responsible for implementing the Council's policies and goals.

The ideal candidate will have exceptional administrative, communications, interpersonal, and relationship-building skills, as well as the ability to provide strong leadership and direction. The selected candidate will have knowledge and a complete understanding of budget and finance responsibility.

The selected candidate will be politically astute with an open management style that is collaborative, data-driven, and team-oriented. A leader who embraces diversity, is transparent and accountable.

A Bachelor's degree with an emphasis in Public or Business Administration, Economics, Finance, or a related field is required. Candidates should have senior level management experience in Public or Business Administration in the public or private sectors. Substantial experience in managing an organization of similar scope and complexity to Pickens County is required.

Residency within Pickens County of the new County Administrator within a reasonable time after appointment is required.

The Pickens County Administrator is selected by and reports to the County Council.

The County Administrator of Pickens County is the chief administrator of County government for the County Council, and is responsible for the administration of all departments of the County government under the County Councils' authority and control. He/she holds office at the will of the County Council and shall be entitled to such reasonable compensation for professional services as the County Council may determine.

Manufacturing is Pickens County's primary source of economic growth. There are approximately 150 facilities in the Easley, Liberty, and Pickens areas. There are an estimated 12,000 people employed in manufacturing. More than half are employed in the metalworking and industrial equipment industries.

Pickens County is in transition to become heavily focused on research and development. Clemson University, a top 100 research university, has concentrated on advanced materials, biopharma, motorsports, and fibers. In addition, the University plays a major role in the local economy by employing over 4,600 faculty and staff.

Pickens County operates under a Council-Administrator form of government. The elected governing body of Pickens County consists of a six-member County Council which is very involved in strategic issues affecting the County. County Councilors are elected by district and serve four-year staggered terms. The next election will occur in June of 2016 and four of the six Councilors will be up for re-election. There is substantial long-term stability on the Council.

The County Council enjoys a very positive reputation and is known for making progressive responsible decisions that have been thoroughly researched.

The FY20116 total budget for the County is \$56M and there are 600 County employees. Taxes have not been raised during the past 10 years and there is a healthy reserve balance. The County has an Aa2 bond rating from Moody's.

For additional information on Pickens County go to: www.co.pickens.sc.us

Starting salary market competitive, depending upon the experience and qualifications, benefits and reasonable relocation expenses.

For additional information on this outstanding opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc. at 770-551-0403 (Jim Mercer), jmercer@mercergroupinc.com

Cover letters, resumes, salary history to **James L. Mercer, President/CEO, The Mercer Group, Inc., 5579B Chamblee Dunwoody Road, #511, Atlanta, GA 30338. Voice: 770-551-0403, Fax: 770-399-9749. E-Mail: jmercer@mercergroupinc.com , Website: www.mercergroupinc.com**

First review of candidates will occur on April 1, 2016. Following a process, resumes will be screened by The Mercer Group and interviews with candidates of interest are expected to be held in Pickens County in April, 2016. Position is open until filled. EOE.

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