

COMMISSIONER of BEHAVIORAL and COMMUNITY HEALTH
Dutchess County (Poughkeepsie) New York, Salary \$185,000 to \$205,000

Dutchess County is in the Mid-Hudson Region of the Hudson Valley in the southeast corner of the state of New York. Home to over 300,000 residents, Dutchess County covers 825 square miles. Conveniently located about halfway between Albany and New York City, Dutchess County has two cities, Beacon and Poughkeepsie with Poughkeepsie being the county seat, twenty towns and eight villages.

In February of 2014, the Center for Government Research (“CGR”) completed a feasibility analysis for the merger of Dutchess County Departments of Health and Mental Hygiene. The report recommended the consolidation of the Dutchess County Departments of Health (DOH) and Mental Hygiene (DMH) under a single Commissioner.

Dutchess County is seeking a new Commissioner, a proven leader for this combined Department. He/she will have not only the right background and set of qualifications but also the right temperament and soft skills to successfully spearhead major organizational change: high energy and commitment but also tact, diplomacy, excellent listening skills and the ability to communicate a vision and bring others along in reaching for it.

The Commissioner of Behavioral and Community Health shall be a physician who is currently registered to practice medicine in New York State and possesses two years of experience in administrative practice that demonstrates that the candidate possesses the knowledge and skills to administer public health programs including workforce and budget management, effective communications, effective establishment and implementation of policy or business goals, and compliance with legal requirements and:

1. Certification by the American Board of Preventive Medicine, or
2. A Master’s Degree in Public Health from a regionally accredited or New York State-registered college or university that demonstrates the core competencies of a masters in public health (Biostatistics, Environmental Health Sciences, Epidemiology, Health Policy and Management, and Social and Behavior Sciences) or a masters degree in a related field from a regionally accredited New York State-registered college or university.

The appointment to the position of Commissioner of Behavioral and Community Health must be approved by the State Commissioner of Health.

While the starting salary range is \$185,000 to \$205,000 annually, it may be adjusted to accommodate for additional experience and qualifications above what is minimally required. In addition, the County expects to provide an excellent fringe benefit package to the successful candidate. Reasonable relocation expenses may be considered for the successful candidate.

Candidates should send a letter of interest and resume by the close of business, June 5, 2015, electronically to: WDHiggin@mercergroupinc.com

For additional information contact W. D. Higginbotham, Jr., Senior Vice President, The Mercer Group, Inc. at 727-214-8673 or visit: <http://www.mercergroupincflorida.com/executive-recruiting>