EXECUTIVE DIRECTOR
LEAGUE OF MINNESOTA CITIES

This is an outstanding opportunity to become Executive Director of a progressive municipal organization that is highly respected. The League of Minnesota Cities (LMC) Board of Directors is seeking a business and results-oriented leader to join the team and assist the board in developing and achieving its vision for the future of LMC.

The current Executive Director has announced his retirement effective July 31, 2015, and will be leaving a 22-year legacy of very successful service in the position. The next leader will be instrumental in shaping the priorities and organizational alignment for the continued success of LMC.

The successful candidate for the next Executive Director of LMC should possess a demonstrated commitment to professionalism, a clear sense of integrity, and dedication to the mission of LMC and to the municipalities in the State of Minnesota.

Minimum requirements include a master's degree in public or business administration, management, public policy analysis, or a related field. Juris doctorate degrees meet this requirement; at least ten years of highly responsible experience as a City Manager/Administrator in a moderately complex city environment, or in a senior leadership position within a private, nonprofit association, or governmental setting, or some combination of them and at least five years of this experience must be in a government or nonprofit setting; substantial knowledge of municipal operations; substantial knowledge of legislative processes.

The successful candidate will be an innovative leader at the leading edge of his/her profession, someone skilled at developing and implementing a comprehensive strategic plan and public policy agenda that encompasses communications, education, member services, training and conferences, insurance trust and advocacy strategies at the state, local, grassroots and federal levels as necessary.

The Executive Director of LMC is appointed by and reports to the LMC Board of Directors. The Executive Director performs highly professional supervisory, administrative and analytical public policy and advocacy work on behalf of members of the LMC. The Executive Director also provides direction and oversight to the administration of the League of Minnesota Cities Insurance Trust Risk

The Executive Director is responsible for the daily operations of LMC. The LMC's Constitution delegates operational authority to the, including budget preparation and the administration and appointment authority of all positions.

The League of Minnesota Cities is dedicated to promoting excellence in local government. Founded in 1913, the League is the state's largest and most comprehensive membership organization serving cities.

The starting salary for the new Executive Director of LMC will be market competitive depending upon the experience and qualifications of the successful candidate. In addition, a competitive

benefits package will be provided to the successful candidate. Reasonable relocation expenses, as appropriate, will be paid by LMC for the successful candidate.

The cutoff date for receipt of applications is close of business, Mountain Daylight Savings Time, April 17, 2015. Interviews of semi-finalist candidates by the LMC Search Committee are expected to be conducted in St. Paul the week of May 4, 2015. Interviews of finalist candidates are anticipated to be conducted by the LCM Board of Directors in St. Paul on May 20, 2015.

For additional information on this outstanding opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc., at 505-466-9500 and/or jmercer@mercergroupinc.com or contact Ellis Hankins, Senior Vice President, The Mercer Group, Inc. at (919) 349-8988 and/or **ellis.hankins@gmail.com**

Confidential resumes (preferably via electronic copy) should be sent by close of business Mountain Daylight Savings Time, **April 17, 2015**, to James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax: 505-466-1274. E-Mail: **jmercer@mercergroupinc.com**; Website: **www.mercergroupinc.com** *EOE.*

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