

Director of Development Services City of West Des Moines

The City of West Des Moines is a rapidly growing community located within in the Des Moines-West Des Moines Metropolitan Area. Considered a regional employment center, the City offers more than 60,000 jobs and hosts a day time population of an estimated 135,000. In addition to the City's strong and expanding business community, the City of West Des Moines has a wide array of amenities and culture. Most recently recognized as a top locality for young professionals, West Des Moines is an increasingly diverse and vibrant community that has established a sound economic base from which to build and promote business.

The City is seeking a highly qualified candidate to fill. Due to the high volume of development activity and growth of the community, the City created a Community and Economic Department which necessitated creating a new position of Director of Development Services.

This new position will develop and implement a unified vision, mission, goals and service levels to the development review process; to consolidate the responsibilities and leadership for the development review process; better align employee resources that contribute to the development review process; and to enhance customer service. The selected individual will work under the direction of the City Manager and will be a senior level Department Head supervising the overall operations of the Development Services Department which includes development planning and building inspection and will work closely with the City's Engineering Service department.

The minimum job requirements are: 1) Bachelor's Degree in Community and Regional Planning, Landscape Architecture, Architecture, Public Administration or related field; 2) Eight years of related work experience in managing a broad range of municipal services including engineering/architectural design, planning or development for an organization of comparable size and complexity with experience in a growth community strongly preferred, 3) Three years of management experience. Equivalent experience may be substituted for all or part of formal education requirements at the discretion of the City.

Under the direction of the City Manager, the Director of Developmental Services is responsible for planning, directing, managing, and overseeing the activities and operation of Development Services. The Director oversees the City's development review process, building plan checks and inspection, and planning efforts.

Located at the crossroads of Interstates 80 and 35, West Des Moines, Iowa, has established a well-deserved reputation as a rapidly growing community with a vibrant economic base and quality of life.

The community has a highly educated workforce as the number of residents with bachelor's degrees is 50 percent. In addition, West Des Moines' median household income is 37 percent greater than the national average.

While West Des Moines' population growth has been impressive, its job growth has been even more impressive. In the last decade, the community added close to 20,000 jobs for a growth rate of 49.6 percent. The City of West Des Moines has operated under the council-manager form of government since 1964 and has had six City Managers during that time period.

The compensation for the job is highly competitive including an excellent fringe benefit package. The starting salary is dependent on the selected individual's qualifications and match with the desired attributes being sought by the City. The City will pay reasonable and customary moving expenses if the candidate relocates to West Des Moines.

For additional information on this outstanding opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc. at 505-466-9500; jmercerc@mercergroupinc.com.

Confidential resumes by close of business October 24, 2014, to James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax: 505-466-1274. **E-Mail:** jmercerc@mercergroupinc.com **Website:** www.mercergroupinc.com **EOE**

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