

CHIEF OF POLICE CITY OF GARDNER, KANSAS

This is an exceptional opportunity to provide leadership and manage a police department in Gardner, Kansas, a rapidly growing and dynamic city in Johnson County, Kansas, a premier metropolitan community in the greater Kansas City, Missouri metropolitan area.

For its new Chief of Police, the City of Gardner is seeking a respected and professional hands-on leader and manager who is well-versed in the latest techniques of law enforcement who will collaborate with other metropolitan law enforcement agencies and work effectively, hand-in-hand with department officers and staff. The desired successful candidate will be an excellent communicator and very comfortable getting involved in the community.

The next Chief of Police of Gardner should possess a Bachelor's degree in Political Science, Criminology, or an equivalent field; a Master's degree in a related field is preferred. Graduation from the FBI National Academy or similar recognized program will be a plus.

The Chief of Police of the City of Gardner plans, directs, manages and oversees the activities and operations of the Police Department; maintains enforcement of all applicable federal, state and local laws; coordinate assigned activities with other City departments and outside agencies; and participates in high-level organizational decision making as a member of the City Administrator's Management Team.

The Chief of Police has internal control over police activities and personnel and exercises discretion in the administration of the department. Work is performed under the general direction of the City Administrator. The Chief of Police is responsible for policy development, program planning, budget development and management, administration and operational direction of all police functions. S/he provides leadership to develop and retain highly competent, public-service-oriented staff through selection, compensation, training, and day-to-day management practices that support the City's mission and values. The Chief of Police is responsible for accomplishing department objectives and goals within guidelines established by the City Administrator.

The City of Gardner was established on March 16, 1858, and came under the jurisdiction of the State of Kansas in 1861. The City was incorporated as a Municipal Corporation of the Third Class in January 1887 and as a Municipal Corporation of the Second Class in December 2002.

The City has a Mayor-Council-Administrator form of government. The Mayor and five Councilmembers are elected on an at-large ballot to serve a four-year staggered term. The Governing Body of the City appoints a City Administrator who oversees the day-to-day operations of the City.

The City's FY 2014 budget totals \$49.4 million; the City currently has 112 FTE employees. For additional information on the City of Gardner go to: www.gardnerkansas.gov

The starting salary for the new Chief of Police for Gardner will be market competitive, depending on the experience and qualifications of the selected individual. An offer of employment includes a benefit package; relocation expenses may be provided.

For additional information on this outstanding opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc. at 505-466-9500; jmercerc@mercergroupinc.com

Confidential cover letters, resumes and salary history should be sent to Mr. Mercer at the address below:

James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax: 505-466-1274. E-Mail: jmercerc@mercergroupinc.com; Website: www.mercergroupinc.com

First review of candidates will occur on September 22, 2014. Resumes will be screened by The Mercer Group and interviews with candidates of interest are expected to be held in Gardner in October, 2014. EOE

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