

FIRE CHIEF CITY OF EDMOND, OKLAHOMA

The City of Edmond, Oklahoma, seeks a highly motivated, experienced and visionary fire service professional to serve as the next Fire Chief. This is an exceptional opportunity to provide leadership and management to the City of Edmond Fire Department in one of the fastest growing and most progressive city governments in the United States.

The City of Edmond Fire Chief is responsible for planning, organizing, and directing the activities, operations and staff of the Fire Department. This position reports directly to the City Manager and provides key leadership to the Fire Department that has a proud history of operational effectiveness and service to Edmond residents. Under the Chief's direction is the Deputy Fire Chief, 116 sworn personnel, of which 84 are EMT's, 32 are Paramedics, and 7 general employees. The total operating fire budget, including capital improvements, for FY 2013/2014 was \$16,857,633. The Fire Department has successfully operated the twenty-four, seven day per week service within the revenues designated for the Fire Public Safety Limited Tax Fund.

In addition to responding to fires and other incidents within the city limits of Edmond, there are automatic aid agreements with several volunteer departments that border our response district and mutual aid agreements with all the departments in the Oklahoma City metro area.

The City operates under the Council-Manager form of government established by Home Rule Charter. The Mayor and Council are the policy making and legislative body, and appoint the City Manager who is responsible for management of municipal government on a day-to-day basis.

Edmond is a full service City with a total of 710 full and 40 part time employees and a total budget for Fiscal Year 14/15 of \$268,809,373. Longevity is at an all time high with approximately 84 percent of the employees having five or more years with the City.

The City of Edmond is located immediately north of Oklahoma City and the cities share a common boundary. Edmond is considered the most innovative and progressive suburban community. Edmond, a growing suburb of approximately 83,000, has a committed active citizenry.

The Chief will be a key member of the Edmond management team and will require highly developed technical skills, polished communication and presentation skills, the ability to perform under pressure, the capacity to meet deadlines, and the ability to develop and maintain credibility and trust with the Department and City staff, the public and cooperating agencies at the local, state, and federal levels.

A minimum of six years of fire service management experience at a command staff level of a municipal fire department (plus a minimum of three years actual experience as a paid firefighter based on state pension law). AA degree in fire science or related field from an accredited college. A Bachelor's degree or above in fire science, public administration, or a related discipline is preferred. An equivalent combination of education and experience may be considered.

Candidates should demonstrate knowledge of fire department operations and management, public administration of local governments, and knowledge of best practices in the management of municipal fire and emergency medical services, and the principles and practice of emergency preparedness and disaster response. The successful candidate will have completed ICS/NIMS training. Advanced training such as the National Academy Executive Fire Officer (EFO) and/or the Oklahoma Executive Fire Officer Leadership Program(EFOLP) is preferred. National Certification as a Fire Officer I/II is also preferred. The individual backgrounds of candidates will be reviewed and the combination of experience, education and training will be considered.

Starting salary range is \$94,936 to \$142,405 with the starting salary commensurate with experience and qualifications. A city issued vehicle and city business cell phone or cell phone allowance, is provided, as well as an attractive benefits package.

For additional information on this exceptional opportunity, please contact James L. Mercer, President, The Mercer Group, Inc. at 505-660-7725; jmercerc@mercergroupinc.com

Position open until filled. First review of cover letters and resumes to occur late September, 2014.

Confidential cover letters and resumes should be sent to James Mercer, The Mercer Group, Inc., 551 West Cordova Road, #726, Santa Fe, NM 87505. Fax: 505-466-1274; E-Mail: jmercerc@mercergroupinc.com. ***EOE***.

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