



Chief of Police City of Bellevue Washington

The City of Bellevue Washington (population 130,400) is seeking your interest in joining an exceptional organization and community as the new Chief of Police. Nestled among the gently rolling hills that are a prelude to the Cascade Mountains, Bellevue lies in the heart of the Puget Sound region. Bellevue is an economic powerhouse. Bellevue has exceptional quality of life and a well educated population that is ethnically and culturally diverse. Some of the country's best known companies - Microsoft, T-Mobile, PACCAR, and Expedia, to name a few - have a large presence in the City. Coupled with many small businesses, they are the source of the approximate 134,000 jobs found within city boundaries, with strong expectations of continued growth. By 2030, the City anticipates adding 30,000 more jobs.

The new Chief of Police will lead a CALEA Flagship certified department and be an exceptional leader with an inclusive and collaborative management style. Candidates must possess a bachelor's degree in criminal justice, law enforcement, law, public administration, business administration or related field and have fifteen years of progressively responsible full-time commissioned law enforcement work experience in a supervisory/administrative capacity; in a government law enforcement agency is required. A master's degree in criminal justice, public administration or a related field is desirable and graduation from the FBI National Academy or FBI National Executive Institute is required. **Candidates with comparable experience are encouraged to apply.** The more qualified candidates will have experience in, building and maintaining positive media relations, community engagement, strategic planning, working with a culturally and ethically diverse population, latest police technologies, developing collaborative relationships with other city leaders, community oriented policing, strategic planning, predictive policing approach, management/labor relations, budget, "high performance" organizational strategies, performance measurement and team-building. He or she should also have thorough working knowledge of best practices in law enforcement and crime prevention. The Chief of Police reports to and is selected by the City Manager.

Excellent benefits and salary up to \$175,326 depending on qualifications The City of Bellevue is an Equal Opportunity Employer. Please complete a supplemental **survey** at: <https://www.surveymonkey.com/s/DGVF2VQ> and submit **your cover letter and resume** electronically to: Mike Letcher, Sr. Vice President, The Mercer Group, Inc. at: mikemercergroup@gmail.com Tel. (520) 891-1953 no later than **September 8, 2014**.

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