

CITY OF FORT WORTH EMPLOYMENT OPPORTUNITIES

HUMAN RESOURCES
1000 THROCKMORTON
FORT WORTH, TEXAS 76102

WATER DIRECTOR

SALARY: Depends on Qualifications (COMMENSURATE WITH EXPERIENCE)

ANN# 285-1

CLOSING DATE: July 31, 2014

Organization Description:

The City of Fort Worth is a progressive, dynamic, full-service municipal organization operating under the council-manager form of government. Fort Worth is the 17th largest city and its metropolitan area has been recognized as one of the fastest growing areas in the country. Fort Worth has more than 780,000 residents and is the 5th largest city in the state of Texas.

Mission:

The Water Director reports to an Assistant City Manager. The Water Director will also work closely with the City Manager, Assistant City Managers, Department Directors, and elected officials to champion the City's strategic water operational activities.

The City of Fort Worth is seeking a Director to lead the largest non-public-safety department in the City. The department operates four drinking water treatment plants and one 166-MGD wastewater treatment plant. In addition to providing retail service to Fort Worth residents, the Water Department is also a regional provider with 29 wholesale water customers and 22 wholesale wastewater customers. Specifically, the successful candidate will be expected to:

- Oversee the city's water supply, distribution, and sanitary sewer systems, as well as the billing and collection of customer fees for said services.
- Design effective programs to measure and evaluate the Water/Waste Water staff performance.
- Provide overall management and leadership for the Water department, which has an annual operating budget of \$ 386 million and approximately 940 employees.
- Develop capital project plans and managing and prioritizing capital projects and the appropriation of funds related to same.
- Act as a catalyst for improving execution and performance.

First Year Accountabilities:

- Conduct a full cost/benefit analysis on implementation of an automated metering infrastructure system.
- Implement a water main condition assessment program.
- Implement power improvements at the Village Creek Water Reclamation Facility.
- Implement recommendations from the department's safety audit.
- Develop and implement a unified asset management program for the department.

Conditions of Employment: Persons selected for employment into any position must pass a drug test. Some positions may require passing an alcohol test. Previous employment and any additional experience will be subject to verification prior to employment processing. College transcripts will also be required as a condition of employment. A driver's license and driving record check will be conducted if driving is a job requirement. A post offer employment medical examination may be conducted prior to job placement.

You will be paid by direct deposit or pay card only.

The City of Fort Worth affords equal employment opportunity to all individuals regardless of race, color, national origin, sex, religion, age, disability status or sexual orientation.

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Requirements:

Candidates must have a Bachelor's degree plus eight years of experience in water/wastewater utility administration and operation, or a closely related field, including four years of management responsibility. A Master's degree is preferred and Texas PE registration is helpful.

The ideal candidate will have substantial utility leadership experience in an organization of similar size and complexity. He/she must have superior economic and technical knowledge of water and wastewater utilities. The City is seeking individuals with engineering or natural sciences backgrounds as well as generalists with executive management experience. Candidates deemed to be competitive will possess the ability to maintain and build upon Fort Worth's stellar reputation in the industry.

The successful candidate will establish a rigorous framework for strategic decisions. The successful candidate will be a highly ethical, creative, strategic, and forward thinking executive with the ability to work independently. The successful candidate will have a high level of integrity with a strong sense of urgency and a focus on service to internal and external customers. Specific key competencies are listed below.

Key Competencies:

- Strong strategic planning background
- Ability to drive accountability through personal leadership, measurement and commitment.
- Ability to produce enduring, cost-effective solutions to business problems.
- Ability to partner with departments to achieve the strategic objectives and persuade through consensus building.
- Successful track record of leading and driving change.
- Demonstrated ability to manage multiple complex projects.

A final step in the hiring process is for candidates to arrange personal reference calls with former supervisors as well as others we may choose.

Interested candidates should send your resume and cover letter with your current salary immediately to:

Jerald W. Bailey
The Mercer Group
3011 Sable Creek
San Antonio, Texas 78259
Phone: (210) 526-9789
Email: mercrtx@sbcglobal.net

[Click here to download brochure](#)

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