

## City of Vallejo, California

### FIRE CHIEF

The Vallejo Fire Department serves nearly 120,000 citizens providing for fire suppression, prevention and emergency medical services over an area of approximately 50 square miles. Vallejo Fire is a respected leader in training, life safety, regional hazardous materials mitigation and technical rescue response. With an operating budget of \$23 million, the Department is supported by a Deputy Fire Chief, three Battalion Chiefs, one Training Division Chief, an EMS Coordinator and a Fire Marshal. The current staffing levels of the Vallejo Fire Department include 93 total personnel.

The City of Vallejo is seeking a seasoned emergency services executive who is passionate about delivering excellent service, and is energized by the challenge of delivering these services in an environment of limited resources. The Fire Chief position in the City of Vallejo offers the successful candidate an opportunity to be a part of a dynamic executive team which is working to rebuild services following the City's exit from Chapter 9 bankruptcy in 2011. As a member of this team, the Fire Chief will be an integral part of the City of Vallejo's recovery and rebirth as one of the premier communities in the San Francisco Bay area. This position reports directly to the City Manager and the Fire Chief will be expected to function in a highly collaborative manner with other members of the City's executive team.

The Fire Chief will be expected to create a strong strategic vision for the Fire Department. This will require the abilities of an executive with vision who is motivated, self-confident and positive. The Fire Chief must have a strong command presence and must be an innovative self-starter who can inspire subordinates and work hard to develop leaders at all levels within the organization. The successful candidate will also have the ability to create a work environment within the Department that nurtures participation and collaboration at all levels, and that encourages creativity and innovation in the delivery of emergency services.

Candidates may qualify with a combination of education, training and experience with at least three years of full time employment in a Fire Department in a management or administrative capacity equivalent to the Battalion Chief rank or higher. A Bachelor's degree is required, preferably in Fire Administration with an MPA highly desirable. Annual salary range is: **\$159,461 - \$193,825**, DOQ, and includes a highly competitive benefit package. Please view a comprehensive brochure at: [www.mercergroupinc.com](http://www.mercergroupinc.com)

To be considered for this exceptional career opportunity, please provide a cover letter, resume, salary history and at least four professional references electronically no later than **3/14/2014** to: Clark Wurzberger, The Mercer Group, Inc., P.O. Box 546, Weimar, CA 95736; Email: [cwurzberger@mercergroupinc.com](mailto:cwurzberger@mercergroupinc.com); Tel: (530) 637-4559. Submission deadline is: **March 17, 2014** EOE. Women and minority candidates are encouraged to apply.

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