

## **GENERAL MANAGER MADISON UTILITIES, ALABAMA**

This is an exceptional opportunity to provide leadership and management to a growing municipal water and wastewater utility located in the beautiful northern part of Alabama, just west of Huntsville.

Madison Utilities Board of Directors is seeking for its new General Manager a respected leader and manager to take over responsibility for overseeing the management, administration and operation of Madison Utilities (MU). The selected individual needs to be well-versed in finance and budgeting and in the operational aspects of a water and wastewater utility.

The minimum qualifications for the position include a Bachelor's degree in Accounting, Finance, Civil Engineering, or related disciplines with at least five (5) years of experience in management of utility enterprise funds, accounting and budgeting, capital construction management and utility operations and maintenance.

To perform successfully in this position, the selected individual must be able to perform each essential duty satisfactorily. The essential duties are described in the recruitment brochure under the section ABOUT THE POSITION.

The General Manager of Madison Utilities is selected by and reports to the Madison Utilities Board. Under limited supervision, the General Manager is responsible for overseeing the management, administration, and operation of Madison Utilities.

The General Manager also has supervisor responsibilities for 5 employees and general oversight of 42 to 50 total employees.

Madison Utilities is located in Madison, Alabama, in the northern part of Alabama just west of the City of Huntsville. MU provides water and wastewater services to the residents of the City of Madison and a small group of customers residing in Madison County. Incorporated in 1958 as a public corporation, MU has experienced tremendous growth in the past twenty years. Under the direction of a five (5) member Board, MU is working hard to ensure it is prepared for a future that promises to be bright.

Five members comprise the MU Board of Directors. Each is elected to a six year term. There are no term limits. The Board is very stable. The Mission of MU is to protect the public health and environment by providing abundant, affordable, and high quality drinking water; and providing environmentally sound and affordable wastewater treatment and disposal; and providing efficient, reliable, and courteous service. MU currently has 16,500 water customers and 14,800 sewer customers. Approximately 85 percent of customers are residential and 15 percent are commercial. MU's employment count ranges between 45-50 full and part-time employees. MU's FY 2014 combined Operations and Maintenance and Capital Budgets are in excess of \$24 M.

Madison is one of the fastest growing cities in the southeastern United States, with one of the highest per capita incomes.

Madison is a city of approximately 47,000 people and growing. Within the five mile ring from downtown Madison, over 51,391 people live in 20,818 households with a 2010 estimated average household income of \$85,191.

Madison is the 2013 eCity recipient as recognized by Google and is the recent recipient of US News & World Report “Top 10 Places to Grow Up”. In a similar recognition, CNN Money named Madison, Alabama, in the “Top 100 Places to Live”.

Madison offers small town advantages within a growing metropolitan region – come grow with us!

The starting salary will be market competitive, depending on the experience and qualifications of the selected individual. In addition, MU expects to provide an excellent fringe benefit package to the successful candidate. Reasonable relocation expenses will also be provided to the successful candidate.

Confidential resumes should be sent to **James L. Mercer, President/CEO, The Mercer Group, Inc., 5579B Chamblee Dunwoody Road #511, Atlanta, Georgia 30338. Voice: 770-551-0403; Fax: 770-399-9749. E-Mail: [jmerc@mercergroupinc.com](mailto:jmerc@mercergroupinc.com); Website: [www.mercergroupinc.com](http://www.mercergroupinc.com)**

**First review of candidates will occur on December 13, 2013. Resumes will be screened by The Mercer Group and interviews with candidates of interest are expected to be held in Madison either late in December, 2013, or early January, 2014.**

*Madison Utilities is an Equal Opportunity Employer and it Values Diversity at all Levels of the MU organization*

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