

## **CHIEF OF POLICE CITY OF CLAYTON, MISSOURI**

This is an exceptional opportunity to provide leadership and management to a stable and highly regarded police department in the premier quality of life community in the St. Louis, Missouri, metropolitan area. The current Chief of Police announced his intention to retire after being Chief for 11 years and working for the department for 41 years.

Chief of Police contenders will possess a Master's degree in Criminal Justice, Police Science, or a related field, or an equivalent of education and experience. Continuing education and professional development coursework are desirable. Graduation from the FBI National Academy or similarly recognized program is preferred. Significant supervisory, command, and administrative experience in most, if not all, functions of a local government police department is required, as well as the ability to become a certified police officer in Missouri within a reasonable length of time.

The Chief of Police of Clayton manages, directs, and coordinates all police services for the City by preparing and administering budgets; accomplishing short- and long-range planning; managing personnel matters; directing policies for community relations, crime prevention and school programs; determining equipment and inventory needs; and controlling expenditures as needed.

The mission of the Clayton Police Department is to provide a safe and secure environment for residents, the business community, and visitors to the City of Clayton through the effective and efficient delivery of professional, positive, and innovative services.

The department has mirrored the City's growth and now consists of forty-eight commissioned officers and nine civilian employees. Of particular note is the fact that the Police Department has had only five Chiefs of Police for its entire ninety-three year existence. The current annual budget for the department is \$6.3 million.

The City of Clayton is recognized throughout the St Louis metropolitan area for an outstanding quality of life which has become its trademark. With a residential population of 15,939, the daytime population swells to approximately 46,000.

The legislative powers of the City Government are vested in Clayton's elected Board of Aldermen. The Board includes the Mayor, who is elected at-large for a three year term, and six Aldermen, who are elected from the City's three wards on a staggered three year term basis. The Board of Aldermen appoints the City Manager who is the chief executive officer of the City. The Chief of Police and all other department directors are appointed by and report to the City Manager. For additional information on the City of Clayton go to: [www.claytonmo.gov](http://www.claytonmo.gov)

The starting salary will be market competitive, depending on the experience and qualifications of the selected individual plus an excellent fringe benefit package and reasonable relocation expenses.

For additional information on this outstanding opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc. at 505-466-9500; or at [jmerc@mercergroupinc.com](mailto:jmerc@mercergroupinc.com)

Confidential cover letters, resumes and salary history should be sent to Mr. Mercer at the address below **James Mercer, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax: 505-466-1274. E-Mail: [jmerc@mercergroupinc.com](mailto:jmerc@mercergroupinc.com), Website: [www.mercergroupinc.com](http://www.mercergroupinc.com)**

**First review of candidates will occur on December 6, 2013. Following evaluation of materials, resumes will be screened by The Mercer Group and interviews with candidates of interest are expected to be held in Clayton in December, 2013. EOE.**

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