

COUNTY MANAGER GASTON COUNTY, NORTH CAROLINA

This is an exceptional opportunity to provide leadership and management to a historic and progressive county government located in the beautiful Piedmont Region of North Carolina. Gaston County has a four seasons climate.

Gaston County is seeking for its new County Manager a respected leader and manager who is well-versed in finance and budgeting, economic development and job creation and someone who will work effectively and hand-in-hand with County staff and elected Constitutional Officers. The selected individual should be strong, consistent and be willing to say “no” when appropriate to do so.

The next County Manager of Gaston County is required to possess any combination of education and experience equivalent to graduation from an accredited college or university with a Bachelor’s degree in Public Administration, Political Science, Business Administration or a related field (a related Master’s degree preferred) and the equivalent of five years of increasingly responsible supervisory experience in local government administration or in an equivalent position in the private sector, including at least two years experience at the department head level of a similar sized organization.

Experience as a county manager or an assistant county manager in a large county is preferred/or as a city manager or assistant city manager in a large city/or equivalent private sector experience in a similar sized organization. Please review the attached recruitment brochure.

The Gaston County Manager is selected by and reports to the Board of County Commissioners.

The County Manager of Gaston County is the chief administrator of County government for the Board of County Commissioners, and is responsible for the administration of all departments of the County Government under the Board of County Commissioners' authority and control. He/she holds his office at the will of the Board of Commissioners and shall be entitled to such reasonable compensation for professional services as the Board of Commissioners may determine.

Gaston County's 206,000 unique individuals are what make it a terrific place to live, work and raise a family. Gaston County offers residents a variety of services that enhance everyday living, such as, parks, libraries, and its own Museum of Art and History.

Gaston County is governed by a seven (7) member Board of Commissioners and follows the Council/Manager form of government. Gaston County has 31 departments and is the only County in North Carolina with both a Sheriff’s Office and a Police Department. The tax rate for FY ’13 –’14 is 87 cents per \$100.00 of assessed valuation. The County is currently in the process of a revaluation with an effective date of January 1, 2015.

The County Manager's recommended FY '13 –'14 budget for Gaston County is \$234.4 million and the General Fund budget for the same period is \$181.9 million. The County has approximately 1,500 employees under control of the County Commissioners, including FTE's and part time staff.

The starting salary will be market competitive DOQ/E. The expected starting salary will in the range of \$111,127 to \$172,253. In addition, the County expects to provide excellent benefits plus reasonable relocation expenses.

For additional information on this outstanding opportunity, please contact James Mercer, President/CEO or John Maxwell, Senior Vice President, The Mercer Group, Inc. at 770-551-0403 (Jim Mercer); 757-897-3393 (John Maxwell); jmercer@mercergroupinc.com or jtmaxwell41@gmail.com

Cover letters, resumes and salary history should be sent to one or the other of the search consultants shown below:

James L. Mercer, President/CEO
The Mercer Group, Inc.
5579B Chamblee Dunwoody Road, #511
Atlanta, GA 30338

John T. Maxwell, Sr. VP
The Mercer Group, Inc.
321 Vanette Drive
Chesapeake, VA 23322

Voice: 770-551-0403
Fax: 770-399-9749
E-Mail: jmercer@mercergroupinc.com
Website: www.mercergroupinc.com

757-897-3393
757-897-3393 (call first)
jtmaxwell41@gmail.com
www.mercergroupinc.com

First review of candidates will occur on October 18, 2013. Following a process, resumes will be screened by The Mercer Group and interviews with candidates of interest are expected to be held in Gaston County in late October, 2013. EOE

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