

DIRECTOR OF PUBLIC UTILITIES

CITY OF CHESAPEAKE, VIRGINIA

This is an opportunity to lead and manage a large water and wastewater utility in a dynamic city government that values innovation, efficiency and quality management. The City of Chesapeake is seeking a strategic and collaborative leader to serve as Director of Public Utilities.

CITY OF CHESAPEAKE

Chesapeake, Virginia, is located within 20 minutes of the Atlantic oceanfront and an hour from Colonial Williamsburg and the Outer Banks of North Carolina. It is the second largest city in land area (353 square miles) in Virginia and the 13th in the United States. With an estimated population of 226,000, Chesapeake is one of the fastest growing cities in Virginia. As one of Virginia's premier cities, it has significant potential for future residential, commercial and industrial growth. According to 24/7Wall Street, Chesapeake was named the sixth best run City in the nation. The City has low crime and unemployment rates and the second lowest poverty rate in the nation. Bloomberg Business Week ranked Chesapeake 21st among America's 50 Best Cities and Parenting Magazine rated Chesapeake among the Top 100 Best Cities for Families.

DESCRIPTION

The Director of Public Utilities plans, organizes and directs the programs and services of the department in the areas of water treatment and distribution, wastewater collection, revenue management, inspections and evaluations, contingency planning, safety and other related activities, processes, and/or programs. The position is responsible for supervising staff of 209 employees, preparing budgets, establishing long range plans, developing policies and procedures, managing public utilities activities and events, and evaluating, documenting and reporting on events and activities to senior management and elected and appointed officials.

CANDIDATE PROFILE

The ideal candidate will be an experienced professional who demonstrates sound decision-making ability, strong business acumen, and solid leadership skills. The position requires the ability to monitor and research new methodology and technology laws and policies to develop and enhance processes and activities and plan for future expansion to meet growth needs. The candidate must be an effective communicator, and have a strong commitment to quality improvement, customer service and performance management. The individual must be proactive with a strong work ethic that can anticipate challenges, recommend solutions and deliver positive results.

The following attributes are required:

- Ability to develop and maintain positive relationships with federal, state and local regulatory agencies and officials, elected officials, business and community leaders, advisory boards, the news media and the general public
- Ability to negotiate agreements and/or reach consensus among diverse interests
- Skill in facilitating and collaborating with staff to determine the most effective and efficient approach to delivering services and resolving issues
- Ability to serve as a positive role model for customer service, ethical behavior, transparency, dispute resolution and problem solving
- Ability to develop staff that result in high levels of productivity and accomplishment
- Skill in effective, clear and persuasive oral and written communication

QUALIFICATIONS

Bachelor's degree in civil, chemical or environment engineering or closely related field and a minimum of six years of progressively responsible experience in the management of water and/or wastewater facilities. Master's degree in civil, chemical or environmental engineering or closely related field preferred. Professional Engineer Certification with eligibility for licensure in the Commonwealth of Virginia

COMPENSATION

Salary open (Depending On Qualification). The City of Chesapeake offers a competitive benefit package including annual and sick leave provisions, health and dental insurance, group life insurance, and participation in the Virginia Retirement System.

RESUME TO

Confidential resume and cover letter with current salary by the close of business Oct.4, 2013 to: jtmaxwell41@gmail.com. For further information on this important opportunity contact John T. Maxwell, Senior Vice President, The Mercer Group, Inc. at 757-897-3393.

Website: www.mercergroupinc.com

The City of Chesapeake is an Equal Opportunity Employer

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