

## **DIRECTOR OF HUMAN RESOURCES THE CITY OF ROCKVILLE, MARYLAND**

This is truly a unique opportunity to lead and manage a full-service human resources department in a dynamic city government that values innovation, efficiency, and top-quality management.

The City of Rockville is seeking an experienced Director of Human Resources to lead and elevate the human resources function within the organization. The new Director of Human Resources will be responsible for ensuring that the Human Resources Department supports the respective missions of other City departments and provides a high level of service to managers, supervisors and other employees throughout the organization.

The Director of Human Resources is appointed by and reports to the City Manager and is a vital member of the City's Senior Management Team. The position is responsible for planning, organizing, and administering a comprehensive program of human resources related services and activities for the City.

The City of Rockville Human Resources Department Mission Statement is:

“The Department of Human Resources recruits, retains and services qualified and capable people in the most fair, effective and efficient manner possible and provides a full range of personnel and safety services in support of all City departments and their functions.”

The City of Rockville is seeking a Director of Human Resources with proven and extensive experience in human resources leadership and management in a similarly sized local or state government, public agency, or comparable private sector organization. The successful candidate will possess a minimum of a Bachelor's degree from an accredited four-year college or university in Human Resources Management, Organizational Development, Public Administration, or a related field and at least seven years of broad based, progressively responsible human resources experience in a supervisory or management capacity; or any combination of education, training, and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job.

The City of Rockville, the State of Maryland's third largest city, has a population of 62,334 (2011 Census estimate). Rockville is the county seat of Montgomery County, one of the most affluent and well-educated counties in the United States.

The salary range is \$107,263 - \$162,081. The starting salary could be up to \$140,000 depending on the selected individual's qualifications and match with the desired attributes sought by the City. The City offers an outstanding fringe benefit package.

The City will pay reasonable and customary relocation expenses for the next Director of Human Resources.

This position will remain open until filled. First review of applications will occur on June 26, 2013. In order to be considered for this position, please send your confidential resume and cover letter with current salary to [jmercerc@mercergroupinc.com](mailto:jmercerc@mercergroupinc.com).

For further information on this important opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax: 505-466-1274. E-Mail: [jmercerc@mercergroupinc.com](mailto:jmercerc@mercergroupinc.com); Website: [www.mercergroupinc.com](http://www.mercergroupinc.com)

***THE CITY OF ROCKVILLE, MARYLAND, IS AN EQUAL OPPORTUNITY  
EMPLOYER AND VALUES DIVERSITY AT ALL LEVELS OF THE CITY'S  
GOVERNMENTAL STRUCTURE***

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