PLANNING AND DEVELOPMENT SERVICES DIRECTOR
THE AWARD-WINNING CITY OF GAINESVILLE, FLORIDA

Live in our Award-Winning Community and Work to Enhance the Gainesville Way of Life!

This is truly a unique opportunity to lead and manage a City Planning and Development Services Department in an award-winning City!

The City of Gainesville (the City) is seeking an innovative, highly responsible strategic and forward thinking Manager to provide direction and vision for planning and development. This high-level professional will have a passion for planning, directing, coordinating and administering all activities of the City's Planning and Development Services Department.

The successful candidate will work closely with the City Manager and various boards, private sector and other agencies, commissions and local governments to provide professional planning advice and assistance. This work is performed with considerable independence and judgment under the direction of the City Manager.

Gainesville, Florida, (population 124,354) is a model city where visionaries join together to move the region forward. It is the largest city in Alachua County.

Gainesville is home to the University of Florida, the state's leading research institution, and Santa Fe College.

The Planning and Development Services Department is comprised of the Urban Planning and Building Inspection functions. Urban Planning is responsible for all current- and long-range city planning, including the Geographic Information Systems and Historic Preservation Program. Building Inspection promotes public safety in construction activities by enforcing applicable building, electrical, plumbing, mechanical, fire prevention and life safety codes Citywide.

The Department consists of approximately 37 employees and has a budget of roughly $4 million dollars annually.

The Department is coordinating the introduction of a Form Based Code to its urban core that is intended to replace its existing Special Area Plan regulatory regimen and lead to a more transparent, predictable and consistent development pattern.

In the future, the Department will continue to play a major role in shaping the urban environment Citywide. Implementation of several major projects that have been entitled in the last five years will be on-going with the gradual economic recovery that is underway.

The Director reports to the City Manager and serves at will as an important member of the City's Executive Management Team. The Department Director will be responsible for leading and managing the Planning and Development Services Department and for maintaining an effective relationship with other operating departments, elected officials, the public, and other key stakeholder groups. The Director will be instrumental in partnering with other City departments to maintain Gainesville as a top-ten mid-size city.

The ideal candidate will have growth management experience and experience streamlining planning and development approaches and consistent processes; will serve as a champion for implementation of a Form Based Code for the city; and be experienced with organized labor unions, budget management and conflict resolution. Additionally, he/she will embrace diversity both within the organization and in the community; demonstrate effective communication skills with individuals at all levels; and exemplify high personal and professional standards, character and values.

A Master's degree in Urban Planning or a closely related area is required, and five (5) years of progressively responsible experience in Urban Planning of which three (3) years were at the managerial level and involved budgetary responsibility and personnel management. Membership in American Institute of Certified Planners is required.

The salary range is $107,571 - $166,736 with the starting salary being negotiable depending on the selected individual's qualifications and match with the desired attributes sought by the City. While it does consider experience, the City's pay philosophy is based on market. For this position, the City anticipates an offer will be made between the 1st and 2nd quartile of the range ($107,571- $137,154). Additionally, an outstanding benefits package is provided to its employees. Also, the City operates on a four day workweek and Florida does not have a State Income Tax.

The City will pay reasonable and customary relocation expenses who will be required to live and maintain residency within Gainesville.

This position will remain open until filled. First review of applications will occur on April 22, 2013. In order to be considered for this position, please send your resume and cover letter with current salary to jmercer@mercergroupinc.com. For further information on this important opportunity, please contact James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. Voice 505-466-9500; Fax: 505-466-1274. E-Mail: jmercer@mercergroupinc.com; Website: www.mercergroupinc.com

In accordance with the Florida Open Records Law, all application materials are subject to public disclosure. *AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE EMPLOYER.*

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