

CHIEF AUDIT AND ETHICS OFFICER

CPS ENERGY - SAN ANTONIO, TEXAS

The Mercer Group is assisting CPS Energy in San Antonio, Texas, in recruiting a Chief Audit and Ethics Officer. The Chief Audit and Ethics Officer is responsible for implementing a comprehensive internal audit program and ethics program of CPS Energy's various divisions, departments, functions, programs and activities. This position is responsible for providing independent and objective assurance and consulting services designed to add value and improve CPS Energy's operations. This position will provide assessments on the adequacy and effectiveness of CPS Energy's processes for controlling its activities and managing its risks, including regulatory reporting and compliance. The position is responsible for the implementation of the operational risks working actively with business units to identify, manage and mitigate areas of risk which might arise from inadequate or failed internal process, people, systems or from external events. This position reports significant issues related to the processes for controlling the activities of CPS Energy, including potential improvements to those processes. This position has responsibility the developing the business ethics policy and establishing system-wide training requirements. This position is also responsible for supervising and directing audit/ethics activities and department staff as outlined herein.

The Chief Audit and Ethics officer reports functionally to the Audit Committee of the Board of Trustees and administratively to the President & CEO.

MINIMUM REQUIREMENTS

- Bachelor's Degree in Business Administration or related field from an institution accredited by a nationally recognized accrediting agency.
- Eight years' experience developing, controlling and administering financial and/or operational audits including five years' experience supervising personnel.

PREFERRED QUALIFICATIONS

- Master's Degree in Business Administration from an institution accredited by a nationally recognized accrediting agency.
- Licensed as a Certified Public Accountant or Certified Internal Auditor
- Experience and/ or knowledge of Energy Markets and Trading
- Experience working in the public sector during some point in his/her career – understanding the risks associated with public management.

Interested candidates should email their resume to Jerry Bailey, The Mercer Group at mercctx@sbcglobal.net. 210-526-9789