

GENERAL MANAGER WEST DES MOINES WATER WORKS

Established in 1899, West Des Moines Water Works operated a 12-million gallon per day treatment plant. In addition, the Water Works owns and manager 19 shallow wells, 3 deep wells, 4 water storage reservoirs, 6 booster stations, and 210 miles of water mains.

West Des Moines Water Works is 100 percent funded from water service revenues. No property taxes or other funding sources are used to operate, maintain or expand its operations.

A Bachelor's degree in Engineering with an advanced degree in engineering, business administration, or a related field is desired. An additional two years of experience may be substituted for the Master's degree. Ten years of progressive management experience within a utility, including at least five years in an executive management role.

Located at the crossroads of Interstates 80 and 35, West Des Moines has established a well-deserved reputation as a rapidly growing community with a vibrant economic base and quality of life. The community currently consists of 46.6 square miles located in four counties--Polk, Dallas, Warren, and Madison. Population: 61,648.

Iowa is known for its emphasis on education and routinely has some of the highest performing school districts in the country. West Des Moines is no exception offering a variety of excellent K-12 educational opportunities including two public school districts and four private schools.

West Des Moines is the 10th largest city in Iowa but ranks fourth in retail sales, third in taxable property valuation, and second in hotel/motel tax collections.

The City of West Des Moines has operated under the council-manager form of government since 1964 and has had four City Managers during that time period. The City Council consists of the Mayor and five Council Members elected on a nonpartisan basis to four-year overlapping terms. Three Council Members are elected by wards, and two are elected at-large. The Mayor is elected at-large and does not vote on Council agenda items but is the official representative of the City, presiding officer of the Council, and its policy spokesperson.

Guiding Principles....

Maintain Water Quality and Safety. Whenever possible exceed regulatory standards for safety and quality. Always be mindful of environmental impact. The water we treat today is the same water our great grandchildren will use.

Upgrade and Improve Water Assets. Rather than waiting for crisis situations, steadily modernize aging assets and infrastructure.

Provide for Future Community Growth: Ensure that water services, infrastructure and fire capacity keep pace with community growth in terms of density and geographic expansion.

Act with Fiscal Responsibility and Accountability: Keep water rates affordable, while identifying

operational efficiencies. Be open to creative solutions (e.g., changing the disposal of lime residuals, so they could be used in agriculture rather than hauled to a landfill).

Cooperate, Collaborate and Communicate: West Des Moines Water Works buys approximately 30 percent of its water from Des Moines Water Works, shares a water tower with Clive and Waukee and provides water services to support economic development in West Des Moines.

The position offers a competitive salary (up to \$135,000 depending on qualifications) and excellent benefits package.

Confidential application deadline is March 31, 2013. Send to James L. Mercer, President/CEO, The Mercer Group, Inc., 1000 Cordova Place, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax: 505-466-4185. E-Mail: jmercerc@mercergroupinc.com, Website: www.mercergroupinc.com. EOE.

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